



April 5, 2014

To whom it may concern:

It is my honor to write this recommendation for Brad Neznik. Brad and I worked together at Horizon Middle School during the 2013-2014 school year.

He impressed me from day one with his desire to help kids learn the skills they need to be successful both academically and socially. He has a wonderful rapport with his students as he connects with each student individually. His teaching methods are always creative with clear learning targets in mind. His students have made good gains with their academics and behavior. As a team player, Brad is always willing to do "whatever it takes" to help his students and other staff members. Students really like him and respect him which makes classroom management a non issue. He has a great sense of humor which is really appreciated in our daily interactions with middle schoolers and some of their parents.

I would recommend him strongly for any teaching position in your school district. His commitment to education and his students as well as the leadership he has shown would make him a valuable asset to any school district. His strong commitment as a father and husband also demonstrates his outstanding integrity and commitment as a quality person.

After twenty-eight years in education, I know clearly when educators have what it takes in helping kids achieve and become the best they can be. I believe Brad Neznik is one of those educators. Please contact me if you need any additional information.

Sincerely,

William A. Franklin
Counselor/Dean of Students
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